



Proctor Talent Services, LLC presents

# Talent Recruitment Support

*Partnership in your Recruiting Process.*

## A NOTE FROM PASCALE

*Thank you* for reaching out and for your interest in recruiting support! There are several important pieces in the recruiting process, but putting the pieces together does not have to be painful! In fact, with the right focus and strategy, attracting and securing a new team member for your organization that possess the skill sets and values important for your Mission can be exciting and rewarding. My goal is to serve as an extension of your recruiting team, partnering with you and helping your organization attract, identify, and hire your dream team!

*Recruitment support through PTS is a collaborative effort and available to you in 3 Service Packages* so that you can receive support at any stage of your recruiting process. Regardless of the support you need, the first step in our partnership will be a Recruitment Strategy Call where we will discuss our recruiting goals and the key roles you and I (and others in your organization!) will have in order to reach our desired outcomes. We will review details including a recruiting plan and ideal timeline, and identify other individuals in your organization who will be integral to the recruiting process.

Once you have reviewed the Service Packages and determined the support you need,

**[Click here to schedule a COMPLIMENTARY Recruitment Strategy Call!](#)**

Thank you again! I look forward to working with you!

Warmest best regards,

*Pascale*

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PACKAGE I - STRATEGY SUPPORT - \$435<sup>00</sup> / \$535<sup>00</sup> / \$635<sup>00</sup> \*\*



Position Description Development

Receive a position description that clearly specifies the required skills and qualifications for your vacant role and conveys your organization's employer brand to your ideal talent.

Position Promotion

Have your open position posted on popular recruitment boards and broadcasted through networks relevant and to the role and your industry.

Interview Strategy Development

Receive a detailed plan highlighting your interview process, participants, questions, assessments, and ideal timeline.

PACKAGE II - SOURCING SUPPORT - \$645<sup>00</sup> / \$835<sup>00</sup> / \$1,115<sup>00</sup> \*\*



All of Package I

Gain support with everything offered in Package I - Strategy Support (includes a with a \$75<sup>00</sup> discount)!

Talent Sourcing and Presentation

Obtain summarized profiles and supervisory reference information for three (3) screened and qualified candidates.

\*\*Price varies on position level: Entry / Manager / Executive; 25% due at contract signing to retain services

PACKAGE III - CYCLE SUPPORT - \$810<sup>00</sup> / \$1,010<sup>00</sup> / \$1,300<sup>00</sup> \*\*



All of Package I and Package II

**Gain support with everything offered in Package I - Strategy Support and Package II - Sourcing Support (including \$75<sup>00</sup> total discount)!**

Interview Coordination

**Have interview times and debriefing sessions with your recruiting team reserved and confirmed on their respective calendars.**

Talent Reference and/or Background Checks

**Receive a detailed review of your talent from reference checks with their previous supervisors and background check reports (if required for the role).**

Offer Administration and Regret Communication

**Access tips and templates to present an offer to your selected talent and extend regrets to candidates not selected.**

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Position Description Development

**\$85 per position**

Talent Sourcing and Presentation

**\$110 / \$140 / \$200 per presentation \*\***

**Eight (8) maximum presentations per position**

**\*\*Price varies on position level: Entry / Manager / Executive; 25% due at contract signing to retain services**